

Volunteer Uniform Policy

Volunteer ushers are expected to understand the seating arrangements, wear the appropriate attire, assist patrons to their seats, stand and do steps, direct patrons to restroom lounges and concessions, stuff playbills before doors open, and ultimately provide Fox guests with a memorable experience. There may be other circumstances that arise where volunteers will need to assist in situations not covered by this list.

General Appearance: Personal appearance is an important part of our business. Well-dressed and well-groomed volunteers stimulate positive responses from guests, leaving a lasting impression.

- Avoid sitting or fraternizing with other volunteers in front of guests.
- Be conscious of your posture and body language at all times.
- Avoid falling asleep.
- Look attentive, approachable, and ready to serve.
- Avoid sitting or leaning on tables, walls, counters, railings, stairs, or other objects.
- Avoid standing with your hands in your pockets, leaning against the wall, or putting your feet on walls, railings, or other objects.
- Maintain the highest standards of personal appearance and posture.
- Small, pocket-sized binoculars are allowed during appropriate times and at the discretion of Floor Captains and Guest Experience Management.
- Cell phones are not to be seen on the outside of the uniform.

Uniforms: Fox approved volunteer shirts can only be purchased through our preferred vendor. You will receive details with this regard at the Volunteer Training Session.

<u>Men</u>	<u>Women</u>
<ul style="list-style-type: none"> • Fox-approved long-sleeved oxford dress shirt tucked in • Fox -issued name tag • Black dress pants (No jeans) • Plain black belt (if desired) • Black socks • All black shoes (No sports shoes or sandals) • A small LED Flashlight • Black ties or bowties (no designs) • Plain white sweater or blazer (optional) • No fanny packs • No scarves 	<ul style="list-style-type: none"> • Fox-approved long-sleeved oxford dress shirt tucked in. • Fox -issued name tag • Plain white sweater or blazer (optional) • Black dress pants (No jeans, leggings, or crops) • Black socks (with pants) • Black skirt, knee length or longer • Tan, natural or black hose optional with skirts (No white, pattern or textured) • Plain black belt (if desired) • All black closed-toe shoes • No sports shoes, open-toe shoes, sling back or heels • A small LED Flashlight • No purses of any kind (i.e. handbags, messengers, etc.) • No scarves

Undershirts must be plain and white with no designs and must have conventional crew collar. Undershirt sleeves must never show past the sleeve or the collar of your uniform shirt. Wear V-neck style undershirt if your uniform shirt is unbuttoned at the top. Mock turtlenecks, turtlenecks, sweatshirts, or any other garments are unacceptable.